Montour Falls Memorial Library Board Meeting Agenda October 23rd, 2024, at 3pm *Needs board vote

- Approval of Minutes
- Public Expression
- Treasurer's Report
 - Proposed 2025 Budget
 - Tax Levy Vote*
 - Adjustments to move funds *
- President's Report
- Committee Reports
 - Building & Grounds Committee
 - Finance/Executive Committee
 - Schedule meeting
 - Fundraising/Grants/Community Relations Committee
 - Letter campaign update
 - FLXGives
 - Schedule meeting
 - Historical Records & Artifacts Committee
 - Personnel/Nominating/Policies Committee
 - Schedule Meeting
- Director's Report
 - Halco Update letter of support, COA, prep space
 - Harvest Festival / Book Sale
 - Policies from September's Meeting
 - Human Services Updates
 - Schedule Volunteer Thank-You Party
 - NOVELny Forms

> Adjournment



Montour Falls Memorial Library Board of Trustees Meeting Minutes

Meeting held Wednesday September 25, 2024

Trustees present: Jen Fisher, Noah Bump, Elaine Dalrymple, Phil Cherry

Others Present: Jess Westlake

Trustees absent: Bruce Boughton, Sam Sharma

The meeting was called to order by Jen at 2:59 PM.

<u>Minutes</u> – Minutes from the August 2024 meeting were reviewed and approved. Motion: Elaine; 2^{nd} : Noah. Motion passed unanimously.

<u>Public Expression</u> – None present.

<u>Treasurer's Report</u> –Jen explained that Bruce was unable to attend and she briefly reviewed the financial reports with the group. There being no discussion on the financials, Elaine then motioned approval of the financial reports and Noah provided a 2nd. Motion passed unanimously.

<u>President's Report</u> - Following on the discussion about the financial reports, Jen then relayed that finance committee met earlier in the day and that Bruce felt that there were now adequate financial resources and reserves available to proceed with the Halco project. Jess reported that she had been in touch with Tom McGarry, Chairman of the village's planning board and briefed him on the Halco project, and noted that Tom would hopefully be getting a letter of support to us in a few weeks, and that it shouldn't be a problem. Phil motioned to authorize Jess to sign a contract with Halco pending receipt of a letter of support from the Village of Montour Falls planning board. Noah provided the second. The motion was approved with all in favor.

Jen then reviewed the draft letter and fundraising materials with the group and asked for any comments or potential changes to be brought to her attention as soon as possible. The hope is to get the fundraising letter out ASAP.

Committee Reports

- Buildings and Grounds Did not meet, however Phil and Jess have had several discussions concerning library buildings and grounds issues over the past month.
- Finance Met earlier in the day. Discussion focused on the availability of funds for the Halco project.
- Fundraising/Grants/Community Relations Did not meet
- Historical Records and Artifacts Did not meet.
- Personnel/Nominating/Policies met on September the 10th to discuss personnel issues.

Director's Report -

Jess reviewed her report with the Board noting the end of a great summer Learning program and several other highights:

- The library has received some new technology and a new computer from Southern Tier library system.
- The strategic planning process is ongoing and Jess has been working with Brian at STLS at

determining next steps.

The group then discussed 3 new policy drafts including one on the Freedom of Information law, one on the challenging library materials and a capital fund policy. Jess and Jen requested that trustees review these drafts and provide any comments at your earliest convenience. It was noted that these policies were drafted by and provided by STLS and should be ready for adoption by local libraries.

The book sale is slated for October the 5th during the harvest festival and Jess is seeking some volunteers to help set up and take down as well as work during the sale. The library will be open from 11:00 to 7:00 that day and the book sale will go from 12:00 to 7:00, in keeping with

the festival schedule.

Elaine asked about the porch on the east side and there has been no action from the village as yet. Jess also brought up that the electric problems in the building may end up being a priority due to safety concerns. Jess noted that we are hoping the village will address this issue soon.

Adjournment – Motion made by Phil. 2nd by Elaine. The motion passed unanimously at 3:43 PM.

Next Meeting – Wednesday, October 23, 2024, at 3:00 PM.

REMINDER - November's meeting date was moved to 11/20/24 due to the Thanksgiving Holiday and the December meeting was moved to 12/11/24 due to Christmas.

Minutes respectfully submitted by Phil Cherry

Statement of Activity

September 2024

Bendali's previous		TOTAL	
Revenue	SEP 2024	SEP 2023 (PY)	CHANGI
4100 Fundraising			017/11/01
4102 Donations - General			
4104 Fundraising Other	186.00	147.00	39.00
Total 4100 Fundraising		-469.10	469.10
4500 Interest	186.00	-322.10	508.16
Total Revenue	198.32	91.51	106.81
	\$384.32	\$-230.59	\$614.91
GROSS PROFIT	\$384.32	\$-230.59	
Expenditures		Ψ 20023	\$614.91
5000 Payroll Exp - General			
5010 Library Director - Gener	4,000.00	3,719.33	000.07
5030 Library Assistant - Gen	4,958.50	2,790.06	280.67
Total 5000 Payrell Exp - General	8,958.50	6,509.39	2,168.44
5200 Payroll Taxes	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6,503.33	2,449.11
5210 Payroll Taxes General			
5211 Social Security - Genera	555.42	400.57	
5212 Medicare General	129.90	403.57	151.85
5213 NYS Unemployment Tax - General	73.80	94.39 56.50	35.51
5214 NYS Re-employment Tax - General	2.73	2.10	17.30
Total 5210 Payroll Taxes General	761.85	-556.56	0.63
Total-5200 Payroll Taxes	761.85		205.29
6100 Collections	101.00	-556.56	205.29
6110 Print Material General			
6130 Electronic Materials Gen	120.70	521.48	-521.48
Total 6100 Collections	139.72 139.72		139.72
6200 Operations & Maint.	139./2	-521.48	-381.76
6220 Utilities			
6230 Insurance -General		149.75	-149.75
Total 6200 Operations & Maint.		8.00	-8.00
6300 Office Supplies		157.75	-157.75
6300.03 Other	28.40	103.67	-75.27
Total 6300 Office-Supplies	25.46		25.46
	-53.86	103.67	-49.81
6325 Cleaning 6325.02 Supplies		284.33	-284.33
	81.19		81.19
Total 6325 Cleaning	81.19	284.33	-203.14
6400 Telecom/Internet/Phone	55.54	55.20	0.34
6600 Accounting Fees			
6601 Bookeeper	180.00	232.50	-52.50
Total 6600 Accounting Fees	180.00	232.50	-52.50

Statement of Activity

September 2024

		-		TOTAL	
			SEP 2024	SEP 2023 (PY)	CHANGE
신경(유명) (PR) 본도(S 역명소			VI		
6700 Equipment			38.97		38.97
6700.01 Equip - So. Tier Found. Gra	ant		38.97		38.97
Total 6700 Equipment			0000	11,961.68	-11,961.68
6750 Renovations - 2023			131.76	197.79	-66.03
6800 Technology/Software					
6900 Program Expenses			15.57	538.39	-522.82
6910 Program Exp - General				538.39	-522.82
Total 6900 Program Expenses			15.57		
7000 Continuing Ed/Seminars				656.00	-656.00
			\$10,416.96	\$21,774.74	\$-11,357.78
Total Expenditures			\$-10,032.64	\$-22,005.33	\$11,972.69
NET OPERATING REVENUE					\$11,972.69
NET REVENUE			\$-10,032.64	\$ -22,005.33	\$11,31Z.63

Statement of Financial Position

As of September 30, 2024

District Section (Section 1997)	TOTAL					
ASSETS	AS OF SEP 30, 2024	AS OF SEP 30, 2023 (PY)	CHANG			
		(F1)	CHANG			
Current Assets						
Bank Accounts						
1000 Cash						
1001 General Library Checking	11,877.81	2 707 40	OHESTICK TON			
1003 Visions Checking Account	0.00	2,727.42	9,150.3			
1004 Visions CD, 4.24%, mat 11/28/24	0.00	92.70	-92.7			
1005 Visions Saving Account	0.00	15,963.41	-15,963.4			
1006 Petty Cash	100.00	97,454.54	-97,454.5			
1007 CCTC Now Account	151,511.48	100.00	0.0			
Total 1000 Cash	163,489.29	110 000 00	151,511.48			
Total Bank Accounts		116,338.07	47,151.22			
Total Current Assets	\$163,489.29	\$116,338 <u>.0</u> 7	\$47,151.22			
TOTAL ASSETS	\$163,489.29	\$116,338.07	\$47,151.22			
	\$163,489.29	\$116,338.07	\$47,151.22			
LIABILITIES AND EQUITY						
Liabilities						
Current Liabilities						
Accounts Payable						
2000 Accounts Payable	0.00	987.46	007.40			
Total Accounts Payable	\$0.00	\$9 87.46	-987.46			
Credit Cards		ψ361.46	\$ <i>-</i> 987 <u>.</u> 46			
2010 CCTC - Credit Card	463.99					
Total Credit Cards	\$463.99	427.77	36.22			
Other Current Liabilities	Ф463.99	\$427,77	\$36.22			
2020 Mini Outreach Grant						
2035 Restricted Grants	900.00	900.00	0.00			
2035.07 Havana Art Series - 2022	20.44					
Total 2035 Restricted Grants	22.14	22.14	0.00			
	22.14	22.14	0.00			
2040 Payroll Liabilities						
2040.01 Federal Withholding	36,484.12	20,561.70	15,922.42			
2040.02 Social Security	-40,759.95	-27,855.51	-12,904.44			
2040.03 Medicare	3,390.66	6,408.64	-3,017.98			
2040.04 NYS Withholding	103.51	623.89	-520.38			
2040.05 NYS Unemployment Tax	422.98	346.77	76.21			
2040.06 NYS Re-Employment Tax	93.25	93.25	0.00			
Total 2040 Payroll Liabilities	-265.43	178.74	-444.17			
Total Other Current Liabilities	\$656.71	\$1,100.88	\$-444.1 7			
Total Current Liabilities	\$1,120.70	\$2,516.11	\$-1,395.41			
Total Liabilities	\$1,120.70	\$2,516.11	\$-1,395.41			

Statement of Financial Position

As of September 30, 2024

		TOTAL	
133209	AS OF SEP 30, 2024	AS OF SEP 30, 2023 (PY)	CHANGE
Equity 3001 Opening Balance Equity Account 3002 Retained Earnings Net Revenue	213,267.20 63,357.98 -114,256.59	213,267.20 33,922.70 -133,367.94	0.00 29,435.28 19,111.35 \$48,546.6 3
Total Equity OTAL LIABILITIES AND EQUITY	\$162,368.59 \$163,489.29	\$113,821.96 \$116,338.07	\$47,151.22

Budget vs. Actuals: Budget_FY24_P&L - FY24 P&L

January - September, 2024

The All I of the			TOTAL	
Revenue	124 (17.32)	ACTUAL	BUDGET	OVER BUDGE
4000 Tax Money	3			- OVERT BODGE
4010 Copying/Printing			178,433.00	-178,433.0
		108.00	200.00	-92.0
4100 Fundraising 4101 Book Sales				-92.0
4102 Donations - General		773.00		773.0
4104 Fundraising Other		2,728.00		2,728.0
Total 4100 Fundraising			23,250.00	-23,250.0
The state of the s	Kana	3,501.00	23,250.00	-19,749.0
4200 Grants				10,1 10.0
4203 Southern Tier Foundation		1,700.00		1 700 0
Total 4200 Grants		1,700.00		1,700.0
4300 STLS Service Aid		• 00 000000000000000000000000000000000	1 500 00	1,700.0
4500 Interest		1,791.74	1,500.00	-1,500.0
4525 Dividends		333.75	2,000.00	-208.2
4602 Anagnost - Summer Learning Progra	am	1,000.00		333.7
Total Revenue		\$8,434.49	\$205,383.00	1,000.00
GROSS PROFIT				\$-196,948.5
Expenditures		\$8,434.49	\$205,383.00	\$-196,948.5
5000 Payroll Exp - General				
5010 Library Director - Gener		00 407 70		
5030 Library Assistant - Gen		38,437.50	133,740.00	-95,302.50
Total 5000 Payroll Exp - General		40,212.50		40,212.50
5100 Payroll Exp - Early Lit		78,650.00	133,740.00	-55,090.00
5130 Library Assistant - Chil				
Total 5100 Payroll Exp - Early Lit		2,088.00		2,088.00
5200 Payroll Taxes		2,088.00		2,088.00
5210 Payroll Taxes General				
5211 Social Security - Genera			9,724.00	-9,724.00
5212 Medicare General		5,005.76		5,005.76
		1,170.70		1,170.70
5213 NYS Unemployment Tax - General		953.14		953.14
5214 NYS Re-employment Tax - General		107.65		107.65
Total 5210 Payroll Taxes General		7,237.25	9,724.00	-2,486.75
Total 5200 Payroll Taxes		7,237.25	9,724.00	-2,486.75
6000 Employee Expense		1,444.65	4,990.00	-3,545.35
6100 Collections			18,000.00	-18,000.00
6110 Print Material General		6,364.13		6,364.13
6130 Electronic Materials Gen		645.66		645.66
6140 Other Materials (audio b		394.25		394.25
Total 6100 Collections		7,404.04	18,000.00	-10,595.96
6200 Operations & Maint.	1			-
6210 Repairs/Facility Improve			1,000.00	-1,000.00
6220 Utilities			, , , , , , , , , , , , , , , , , , , ,	1,000.00

Budget vs. Actuals: Budget_FY24_P&L - FY24 P&L

January - September, 2024

		TOTAL	
24110A	 ACTUAL	BUDGET	OVER BUDGET
2000 Incurrence Conord	2,401.66	2,100.00	301.66
6230 Insurance -General	43.74	2,500.00	-2,456.26
6240 Other	4,513.82	10,100.00	-5,586.18
Total 6200 Operations & Maint.	312.39	3,000.00	-2,687.61
6300 Office Supplies	42.97		42.97
6300.01 Toner	53.09		53.09
6300.02 Paper	744.29		744.29
6300.03 Other	1,152.74	3,000.00	-1,847.26
Total 6300 Office Supplies	1,800.00		1,800.00
6325 Cleaning	1,800.00	4,680.00	-4,680.00
6325.01 Labor	825.62	150.00	675.62
6325.02 Supplies	2,625.62	4,830.00	-2,204.38
Total 6325 Cleaning	•	1,704.00	-670.19
6400 Telecom/Internet/Phone	1,033.81	500.00	-363.01
6500 Postage/Shipping	136.99	500.00	000.01
6600 Accounting Fees	4 740 00	2,500.00	-790.00
6601 Bookeeper	1,710.00	2,500.00	-300.00
6602 Tax Preparation Fee	2,200.00	-5,000.00	-1,090.00
Total 6600 Accounting Fees	3,910.00		-1,500.00
6700 Equipment		1,500.00	1,281.97
6700.01 Equip - So. Tier Found. Grant	1,281.97		
Total 6700 Equipment	1,281.97	1,500.00	-218.03
6800 Technology/Software	1,696.91	2,582.00	-885.09
6900 Program Expenses	3,163.27	3,000.00	163.27
6910 Program Exp - General	100.00	62,624-2	100.00
6920 Program Exp- Early Lit	1,132.47		1,132.47
6925 Anagnost - SLP	4,395.74	3,000.00	1,395.74
Total 6900 Program Expenses	740.00	2,000.00	-1,260.00
7000 Continuing Ed/Seminars	184.54	600.00	-415.46
7100 Publicity/Advertising	413.00	750.00	-337.00
7200 Dues & Subscriptions	3,782.00	4,000.00	-218.00
7300 Cost Share STLS	\$122,691.08	\$206,020.00	\$-83,328.92
Total Expenditures	-114,256.59	\$-637.00	\$-113,619.59
NET OPERATING REVENUE			
NET REVENUE	\$ -114,256.59	\$-637.00	\$-113,619.59

1 2 3 4 5 1 6 6 6 7 7 8 1 1 1 1 1 1 1 1 1	General Operating Funds Budget Worksheet 2025 - DRAFT Income Tax Levy Money for Children's Library Money From Savings Copying/Printing Fundraising (see line 9-11) Book Sales General Donations Fundraising other STLS (Local Library Service Aid) Insurance Dividends Interest FOTAL INCOME	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Accepted 2024 177,580 - 200 23,000 2,000 4,000 17,000 1,500 250 2,000 2,000	\$183,722.00 \$183,722.00 \$14,500.00 \$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00 \$0.00		\$195,338.00 \$195,338.00 \$14,500.00 \$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00 \$0.00		\$0.00 \$773.00 \$2,728.00	Notes
3 4 5 6 6 7 8 8 9 0 111 5 111 5 112 1 113 1 115	Tax Levy Money for Children's Library Money From Savings Copying/Printing Fundraising (see line 9-11) Book Sales General Donations Fundraising other STLS (Local Library Service Aid) nsurance Dividends nterest FOTAL INCOME	\$ \$ \$ \$ \$ \$ \$	200 23,000 2,000 4,000 17,000 1,500 250 2,000	\$14,500.00 \$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00 \$0.00		\$14,500.00 \$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00		\$0.00 \$773.00	
4	Money for Children's Library Money From Savings Copying/Printing Fundraising (see line 9-11) Book Sales General Donations Fundraising other STLS (Local Library Service Aid) nsurance Dividends nterest FOTAL INCOME	\$ \$ \$ \$ \$ \$ \$	200 23,000 2,000 4,000 17,000 1,500 250 2,000	\$14,500.00 \$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00 \$0.00		\$14,500.00 \$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00		\$0.00 \$773.00	
5 6 6 7 7 8 8 9 9 11 11 12 11 13 14 15 15 16 6 6 6 6 7 17 17 17	Money From Savings Copying/Printing Fundraising (see line 9-11) Book Sales General Donations Fundraising other STLS (Local Library Service Aid) Insurance Dividends Interest FOTAL INCOME Expenses Wages	\$ \$ \$ \$ \$ \$ \$	200 23,000 2,000 4,000 17,000 1,500 250 2,000	\$14,500.00 \$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00 \$0.00		\$14,500.00 \$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00		\$0.00 \$773.00	
6 (Copying/Printing Fundraising (see line 9-11) Book Sales General Donations Fundraising other STLS (Local Library Service Aid) nsurance Dividends nterest FOTAL INCOME	\$ \$ \$ \$ \$ \$	23,000 2,000 4,000 17,000 1,500 250 2,000	\$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00 \$0.00		\$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00		\$773.00	
7	Fundraising (see line 9-11) Book Sales General Donations Fundraising other STLS (Local Library Service Aid) Insurance Dividends Interest FOTAL INCOME	\$ \$ \$ \$ \$ \$	23,000 2,000 4,000 17,000 1,500 250 2,000	\$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00 \$0.00		\$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00		\$773.00	
8 I 9 0 10 F 11 11 12 I 13 I 14 15 15 16 E 17 V	Book Sales General Donations Fundraising other BTLS (Local Library Service Aid) Insurance Dividends Interest FOTAL INCOME Expenses Wages	\$ \$ \$ \$ \$	23,000 2,000 4,000 17,000 1,500 250 2,000	\$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00 \$0.00		\$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00		\$773.00	
8 I 9 0 10 F 11 11 12 I 13 I 14 15 15 16 E 17 V	Book Sales General Donations Fundraising other BTLS (Local Library Service Aid) Insurance Dividends Interest FOTAL INCOME Expenses Wages	\$ \$ \$ \$	2,000 4,000 17,000 1,500 250 2,000	\$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00 \$0.00		\$1,500.00 \$3,000.00 \$10,000.00 \$1,500.00		\$773.00	
10 F 11 S 12 I 13 I 14 T 15 E 7 V	Fundraising other STLS (Local Library Service Aid) nsurance Dividends nterest FOTAL INCOME Expenses Vages	\$ \$ \$ \$	4,000 17,000 1,500 250 2,000	\$3,000.00 \$10,000.00 \$1,500.00 \$0.00		\$3,000.00 \$10,000.00 \$1,500.00			
11 S 12 I 13 I 14 I 15 C	nsurance Dividends nterest TOTAL INCOME Expenses Vages	\$ \$ \$	17,000 1,500 250 2,000	\$10,000.00 \$1,500.00 \$0.00 \$0.00		\$10,000.00 \$1,500.00		\$2,728.00	
12 I 13 I 14 I 15 6 E 7 V	nsurance Dividends nterest FOTAL INCOME Expenses Vages	\$ \$	1,500 250 2,000	\$1,500.00 \$0.00 \$0.00		\$1,500.00			
13 1 4 1 5 6 E 7 V	nterest FOTAL INCOME Expenses Vages	\$ \$	250 2,000	\$0.00 \$0.00					
14 1	Expenses Vages			\$0.00	-	30.00			
5 E 7 V	Expenses Wages				1	\$0.00			
6 E	Vages			\$199,722.00	\$		Ċ		
7 V	Vages			Q 233,722.00	7	211,558	\$	-	
T-		\$	133,740	\$137,352.00		¢146 204 00			
8 P	Payroll Fees	\$	9,724	\$9,595.00		\$146,294.00		\$78,650.00	
9 E	mployee Expenses (DBL, WC)	\$	4,990	\$5,140.00		\$10,696.00		\$10,769.00	
	Collections	\$	18,000	\$6,803.00		\$5,490.00			
4 C	perations & Mainenance	\$	10,100			\$8,026.00		\$7,404.00	
5		\$	1,000	\$10,100.00	\$	10,100	\$	4,514	
6		\$		\$1,000.00	\$	1,000			
7		\$	4,500	\$4,500.00	\$	4,500		\$2,068.00	
8		\$	2,100	\$2,100.00	\$	2,100		\$2,402.00	
_		\$	2,500	\$2,500.00	\$	2,500		\$44.00	
	· · · · · · · · · · · · · · · · · · ·	ې \$	3,000	\$2,500.00		\$2,500.00		\$1,153.00	
_			4,680	\$3,000.00		\$3,000.00		\$1,800.00	
		\$	150	\$300.00		\$300.00		\$826.00	
2 D		\$	1,704	\$2,000.00		\$2,000.00		\$1,033.00	
1 B		\$	500	\$500.00		500		\$137.00	-
_		\$	2,500	\$2,500.00		2,500		\$1,710.00	
		\$	2,500	\$2,500.00		2,500		\$2,200.00	
		\$	1,500	\$1,500.00		1,500		\$1,282.00	
_	echnology S	\$	2,582	\$2,582.00		2,582		\$1,697.00	
$\overline{}$	RC Tech Upgrades			\$3,000.00		3,000			
_		\$	3,000	\$3,000.00		3,000		\$4,395.00	
		\$	2,000	\$2,000.00	\$	2,000		\$740.00	
_		\$	600	\$600.00	\$	600		\$185.00	
_		\$	750	\$750.00	\$	750		\$413.00	
_		\$	4,000	\$4,000.00	\$	4,000		\$3,782.00	
-	ther					,		,	
_		\$	206,020	\$199,722.00	\$	211,338	\$	122,690	
Re	evenue Less Expenses	\$	(1,490)		\$		\$	(122,690)	

		d

KNOWN EXP - Check all values using QuickBooks

Payroll fees Check Rates Travelors (working as a	A 0.700	
Travelers (workmans comp Shelter Point (NYS DBL)		See Travelers statement for rates
Shelfer Folut (MA2 DRF)	2257.0	O See Shelter point statement for rates
Cost share STLS	3216.29	Directly from STLS end of October (digital content contribution and ILS cost shares)
<u>Dues/Memberships</u>	<u>2582</u>	
PO Box	72	
Chamber Dues	65	
STLS Dues	120	quarterly
NYLA	2000	For 2 people with no scholarship. NYLA mebership is \$365 annually. Membership is not calculated in the line for continuing education.
Amazon dues	150	the line for continuing education.
ALA	175	
Cleaner	4680	check weekly rate \$80/week in 2023
Cleaning Supplies	150	spent 150 in 2023 Amazon and Walmart; added line item for 2024
[elecom	1704	
Dark fiber / Internet Fees		STLS quarterly Bill of \$255
elephone	684	Empire bill \$56.76/month
<u>Jtilities</u>	<u>4500</u>	Expecting to see a decrease (NYSEG) in 2024 due to weatherization of basement and attic, and heat pump installation
echnology	2582.4	
/licrosoft		cost is annual. Will be \$0 by spring
ayroll	996	Source arringer. Will be 30 by spring
onstant Contact		Newsletters
Quickbooks		subscription via TechSoup \$75 (paid 6/8/24)

\$492 used in cleaning supplies for a vacuum. Needs review and adjustment. 3/.30/2024

\$350 used for NYLA dues/subscription. Add to budget for 2025.

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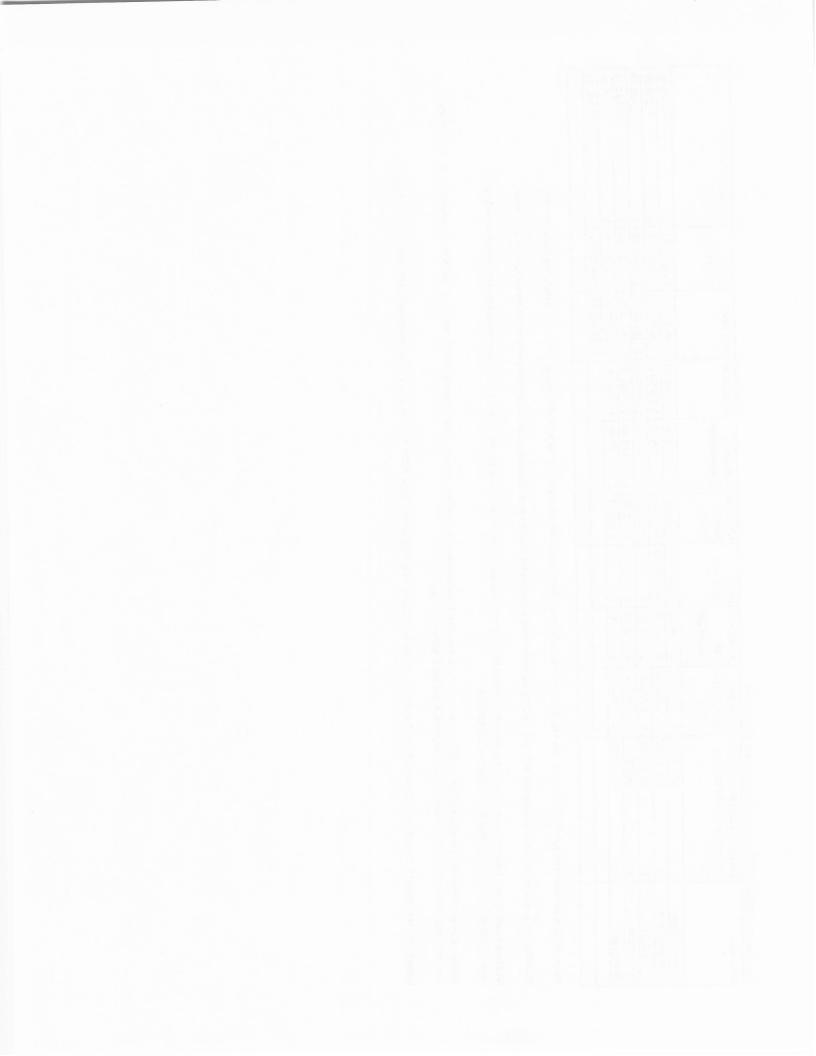
Updated July 2024 p	Updated July 2024 per STLS - figures shown are not MFL figures	MFL figures									
Employee	12-Month Salary (Hourly Rate Taxes (12- Disal x Hours Worked Per Week) x Month Salary (\$68	Taxes (12- Month Salary	oility	Health Insurance	NYS Paid Workers Family Compens	Workers	Retirement	Retirement Total Salary Total		Salaray and Benefits	
	52	x.0765)	female/\$31		Leave				Sillellis		
			male)								
Library Director	\$ 45,500.00	45,500.00 \$ 3,480.75 \$		68.00 \$12,000.00 \$ 145.00 \$	\$ 145.00		\$ 3,600,00	282 10 \$ 3 600 00 \$ 45 500 00 \$ 10 171 01	¢ 10 171 01	4	
Children's Librarian	\$ 36,400.00	36,400.00 \$ 2.784.60 \$	ĺ	68 00 \$12 000 00 \$ 145 00 \$	\$ 115,00		2,000.00	43,300.00	\$ 19,575.85	\$ 65,075.85	75.85
Library Clerk	18 720 00	18 720 00 6 1 123 00 6		4-1,000.00	7 140.00		3 3,600.00	223.68 \$ 3,600.00 \$ 36,400.00 \$ 18,823.28	\$18,823.28	\$ 55,223.28	23.28
100 (100)	÷ 18,720.00	\$ 1,432.U8	\$ 68.00	- ۲	\$ 145.00 \$		\$ 2,400.00	116.06 \$ 2,400.00 \$ 18,720.00 \$ 4,161.14 \$	\$ 4.161.14		7 7 7
Library Clerk	\$ 18,720.00	18,720.00 \$ 1,432.08 \$	\$ 68.00	- \$	\$ 145.00 \$		\$ 2 400 00	116.06 \$ 2 400 00 \$ 18 720 00 \$ 4 16.114 \$	¢ 116111		21.14
Library Page	\$ 12,480.00	12,480.00 \$ 954.72 \$	\$ 31.00		\$ 145,00 \$		\$ 1,000,00	¢ 12,720.00	\$ 4,101.14 \$ 6,000.15		31.14
				-	20.01		4 T,000.00	1,300 \$ 1,000.00 \$ 12,480.00 \$ 3,008.10 \$	\$ 3,008.10	\$ 15,488.10	38.10
								\$131,820.00 \$49,729.51	\$49,729.51	\$ 181,549,51	19 51
											1

Taxes: .0765 is the standard state/federal income tax rate based on an employee's salary in NYS. This covers all applicable state/federal income taxes including social security.

Disability: Required annual fee established by NYS. It is typically higher for female employees. Contact your disability insurance provider for current annual rate per employee.

NYS Paid Family Leave: Libraries are encouraged to incur this cost on behalf of the employee. Visit this link to determine annual cost per employee based on their bi-weekly salary. https://paidfamilyleave.ny.gov/paid-family-leave-calculator2024 Workers Compensation: Required annual fee established by NYS. It is based on rate established by insurance industry. Rate varies by job title. Higher risk job titles have higher rates. Contact your workers compensation insurance provider for current annual rate per employee's salary.

Retirement: Retirement is something all libraries should be able to provide full and part time employees. Contact STLS to learn how your board can afford this for paid employees.



Options for Tax Levy 2025 – DRAFT – pending STLS guidance

Option 1 - No increase. \$177,580

Option 2 – 3.5% FYE 2025 Tax Levy Limit, Adjusted for Transfers plus Exclusions Max allowable without an override/vote: \$183,722 Increased by \$6,142
Per NYS Comptroller

Option 3 - 10% Fiscal year ending 2025 Proposed Levy: \$195,338 Difference Between Tax Levy Limit and Proposed Levy is \$11,616

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Director's Report for September 2024 | Montour Falls Memorial Library Meeting: Wednesday, October 23rd, 2024 • 3pm

Circulation	September 2024	August 2024
Digital Collection Circ	213	205
Physical Circ	541	
TOTAL CIRC	754	815
Operations		1,020
Patrons/Library Visits	878	1.004
Visitors/Tourists	187	1,081
Volunteer Hours	21.5	312
Computer Use	56	75.5
Printing/Copies	13	36
Meeting Space Non-Library	26	18
Wireless Use (Unique Users)	61	23
New User Registration	7	67
Holds Placed in STARCat	54	11
Holds Received		45
Holds Filled	95	104
New Items Added	140	129
Website Unique Users	7	20
Programs & Events	167	283
Early Literacy Programs (0-5)		
sessions), attendance total 1 onsite; 4offsite	Storytime (4), 24 Havana Glen Storytime (40), 22	Storytime (3), 13 Havana Glen Storytime (4), 30 Music & Movement w/ Alicia (4), 60
outh Programs (6-12) I onsite, 10 total	Read to a Dog (1), 10	SLP Stained Glass Horses (1), 5 SLP Winterberry Homestead (1), 64 SLP Safe Pets (1), 5 SLP Cardboard Animals (1), 5 SLP Messtival (1), 75 SLP K-9 Unit (1), 45 Fire in our Forests (1), 5
een Program (13-18)	Pumpkin Carving (1), 1	The first of the mount polests (1), 5
Adult Programs (18+)	VA SAVE Training (3), 13 Fantasy Book Club (1), 9	Art Workshop 3D Photos W/ Cynthia (1), 6 Fantasy Book Club Meet & Greet (1), 4
General Interest	Art Workshop (2) 21	Comm Solar (2), 15
onsite, 155 total	Swifties (1) 7	Orchestra (2), 103
n-House Outreach	India (the profite wine as a management	0101100tfd (2), 100
1), 10 total		

Operations / Internal Projects / Facility

- Library hours: Sun/Mon CLOSED; Tues/Thurs/Fri 11am 6pm; Wed 3-7pm; Sat 11am-3pm
- Closed November 11 for Veterans' Day
- Will close for Phase 2 of construction aid. Dates pending.
- 2025 Budget
- Fundraising FLXGives & Letter Campaign
- Harvest Festival 10/5 900 patrons and \$902 for the Book Sale!
- Preparations for Phase 2 of construction aid; clearing basement
- Legal forms are available through NOVELny

- November & December Board Meetings: confirm 2025 meeting dates, appoint committees and chairs, vote in new trustees/officers/treasurer, vote to adopt policies
- Hosted STLS Board Meeting 9/17
- Received letter of support from Village, COA will be 11/20

Meetings, Trainings, and Committees

- Montour Falls Harvest Festival Committee
- STLS Directors Advisory Committee Dundee 10/4
- STLS Annual Meeting Steele Memorial Library 9/25
- **FLXGives Training**
- Schuyler County Human Services Committee
- 9/10 MFL Personnel, Witches Ball, DAC Circ, Staff Meeting
- STLS Cataloging Advisory
- MFL Officer Meetings

Partnerships & Collaborations

Cornell Cooperative Extension; Taste of Montour; Schuyler Historical Society; Bath VA Medical Center; ARTS Council & Karey Solomon; OMCS; Schuyler Libraries

Grants & Funding

- Accepted Foundation for Southern Tier Libraries Grant for patron computer 5/9 \$1700
- Construction Aid \$53,813; Phase 1 is complete. Phase 2 dates pending.
- Georgia and Mark Taylor Fund at the Community Foundation \$500 unrestricted

Upcoming Programs & Events

- Storytimes Tuesdays & Fridays at 10am Read to a Dog – First Tuesdays 2-4pm
- Songbirds & Swifties October 29, November 25 at 4pm
- 50 States Book Club November 8
- SOFLX Pride GATLAS Wednesdays 3-4pm

Services & Resources

- Computer Use; printing/copies \$0.25 per side; scan to email is free
- Compost drop spot
- Med Project envelopes for safe med disposal; COVID test kits
- Library cardholders from any STLS member library can use any of the 48 libraries in Schuyler, Chemung, Yates, Alleghany, and Steuben Counties.
- Libby for free digital content
- JobNow, Peterson's Test Prep, Ground News
- Tech support and meeting space available by appointment

Respectfully submitted by Jessica Westlake • October 23rd, 2024